

Environmental Policy Statement

We are committed to minimising the environmental impact of our activities, our premises and our event sites and promoting good environmental management with our employees, our supply chain and our stakeholders. This policy has been developed as an integral part of our Sustainability Policy. Our environmental responsibilities are managed through our Environmental Management System (EMS) which is structured to meet the requirements of ISO14001:2015.

Our EMS focuses upon error prevention by evaluating our environmental impacts and implementing robust control measures. Active monitoring and audits identify our risks and opportunities and directs corrective and preventive action to resolve and avoid recurrence. The development and implementation of annual objectives is based upon results from monitoring and drives continuous improvement.

Across all business operations, we will:

- Consider the needs and expectations of internal and external stakeholders, suppliers and customers in the context of environmental management.
- Comply with all applicable environmental legislation, permits, licenses and other requirements with an aim of exceeding compliance wherever practical and possible.
- Raise environmental lifecycle awareness through our sustainability goals; we will rethink our methods to promote reduced consumption of materials, reuse rather than dispose, promote recycling and the responsible treatment of end-of-life materials or equipment.
- Prevent or reduce, wherever practicable, the level of any harmful emissions and pollution.
- Minimise our use of natural resources - energy, fuels and raw materials wherever possible.
- Implement processes to manage environmental performance and improvement through the involvement of all employees, stakeholders and local communities in which we operate.
- Ensure awareness of environmental issues within the company through ongoing training and communication.
- Support an open dialogue concerning environmental issues with our stakeholders.
- Work with our supply chain to minimise the environmental impact of their activities.

To support our commitments, we will:

- Allocate resources to implement this policy and our EMS.
- Publish and share this Environmental Policy to ensure availability to our employees, the public, customers and stakeholders.
- Review this policy, at least every twelve months, as part of the annual management review, or sooner if in response to a significant change in company activities, legislative or best practice changes, environmental incident, feedback from our stakeholders or customer requirements.



Olivier Vallée
Chief Executive Officer
May 2026